



## **SENIOR FIELD OFFICER VACANCY – LOXTON (NORTHERN CAPE)**

**Position title:** Senior Field Officer

**Department:** Riverine Rabbit Programme (RRP)

**Purpose of the position:** To manage the RRP's Habitat Management and Stewardship Project and various projects relating to riparian habitat rehabilitation and supervision of the Karoo indigenous nursery based in Loxton (Northern Cape).

**Qualification:** Minimum M.Sc in Ecology, Botany, Conservation Biology OR an equivalent, relevant qualification and at least 2-3 years postgraduate experience in the working environment.

### **Competencies required:**

- Experience with conservation stewardship including negotiating stewardship agreements, drafting and implementing biodiversity management plans and working with landowners in general, to improve conservation practices.
- A solid understanding of the conservation challenges in arid areas, knowledge of arid ecology is important.
- A proven track record in habitat rehabilitation/restoration research and field work.
- Experience propagating indigenous plants will be an advantage.
- Experience in presenting results of conservation research to landowners, as well as publishing in peer-reviewed publications.
- A high level of competency with Microsoft Office. Competency in GIS software packages (ArcGIS 9.x, and/or ArcView 3.x.) will be advantageous.
- High degree of self-motivation and pro-activity, excellent administrative skills, excellent organisation skills, and the proven ability to work under pressure.
- The ability to develop strong relationships with the private sector, conservation/environmental organisations, governmental agencies, staff and volunteers.
- Excellent report-writing skills for a variety of audiences including the general public, conservation practitioners and the scientific community.
- Valid South African driver's licence.

### **Interpersonal skills:**

- Self-motivated, disciplined, innovative and energetic.
- Staff management and supervisory skills
- Excellent communication and networking skills.
- Fluency in at least English and Afrikaans.
- The ability to work both independently and as part of team.

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The Endangered Wildlife Trust is a non-government, not-for-profit organisation dedicated to conserving threatened species & ecosystems to the benefit of the people of South Africa. Member of IUCN, The Union for Conservation of Nature, NPO Number: 015-507, PBO no: 930 003 777.

The Endangered Wildlife Trust is 501(c) 3 compliant. US IRS Registration number: EMP98-0586801



**Key performance areas:** The EWT-RRP Senior Field Officer reports to the EWT-RRP Manager and is responsible for the management and implementation of the EWT-RRP's Riparian Habitat Rehabilitation and Stewardship Project by: planning and implementing habitat rehabilitation sites; negotiating stewardship agreements with landowners; drafting and assisting in the implementation of such agreements and biodiversity management plans; assisting with field work for the Riverine Rabbit in the region; managing the EWT-RRP nursery; managing and directing the project in line with the EWT Strategic Objectives; liaising and networking within the general public and the broader conservation community both in South Africa and the region; and assisting with the project's fundraising strategies.

This post is based in Loxton (Northern Cape). The Endangered Wildlife Trust is an equal opportunity employer.

Applicants are requested to submit a CV, and a brief motivation as to why and how they would see themselves as the EWT-RRP Senior Field Officer.

All applications will be treated in the strictest confidence. Closing date: 16h30 on 26<sup>th</sup> August 2011.

To apply please e-mail your CV and application to the Human resources Manager Alison Jänicke [alisonj@ewt.org.za](mailto:alisonj@ewt.org.za) or mail to: Endangered Wildlife Trust, Private Bag X11, Parkview, 2122 or fax to 086 636 5823.

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