

## Vacancy Details



## TRAPS - Project Leader

<b>Status:</b>	Open ( <i>currently receiving applications</i> )
<b>Vacancy #:</b>	542
<b>Unit:</b>	TRAFFIC - Eastern Southern Africa
<b>Organization:</b>	TRAFFIC International (TRAFFIC)
<b>Location:</b>	South Africa Country Office, Pretoria, South Africa
<b>Reporting to:</b>	Senior Director of Operations
<b>Work percentage:</b>	100%
<b>Function group:</b>	P2
<b>Expected start date:</b>	01 June 2013
<b>Type of contract:</b>	Max-term (until 30 March 2016)
<b>Closing date:</b>	03 May 2013

### BACKGROUND

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TRAFFIC, the wildlife trade monitoring network, works to ensure that trade in wild animals and plants is not a threat to the conservation of nature. We actively monitor and investigate wildlife trade and provide information to diverse audiences worldwide as a basis for effective conservation policies and programmes. TRAFFIC a strategic alliance of World Wide Fund for Nature (WWF) and the International Union for Conservation of Nature (IUCN) and is an international network, organised into eight regional programmes.

TRAFFIC, in partnership with IUCN Washington DC, has recently been successful in securing a grant from the US Agency for International Development (USAID) to implement the 'Wildlife Trafficking, Response, Assessment, Priority Setting' (Wildlife-TRAPS) initiative. Wildlife TRAPS is likely to focus on achieving a high impact with a tightly focused group of species products (i.e. including ivory and rhino horn) traded between Central and East & Southern Africa and East and South East Asia.

Activities will be delivered through a three Phase 'Framework Approach': Phase I will focus on 'Assessment and Priority Setting'; activities will include scoping studies, desk based research, semi-structured interviews and stakeholder mapping. Phase II will focus on 'Collaborative Action Planning' with Wildlife TRAPS stakeholders in order to identify the trade routes and species products that will be tackled through a suite of 'non-traditional approaches' delivered during Phase III.

The salary range for this role is USD70,000 – USD75,000 per annum (Depending on experience)

### SPECIFIC DUTIES AND RESPONSIBILITIES

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#### CHARACTERISTIC DUTIES

- Responsible for delivering, driving forward and managing the implementation of the Wildlife TRAPS initiative, applying an insight-led, results-oriented and collaborative approach.
- Providing technical leadership for this work, including identifying relevant reference material to draw from, and Wildlife-TRAPS stakeholders to collaborate with.
- Ensuring high quality analysis of research and the generation of insights that inform fresh ideas and innovative approaches to tackling illegal wildlife trade between Africa and Asia.
- Convening, facilitating and/or chairing meetings and workshops and consolidating relationships with potential Wildlife-TRAPS collaborators.
- Driving forward the effective implementation of interventions during Phase III of the project (the scope, scale and character of which will be defined through Phases I and II)
- Managing the workplans and budgets associated with this initiative; overseeing the establishment of rigorous project management systems; co-ordinating financial and technical reporting and supporting the management of donor and partner relationships
- Liaising with TRAFFIC Senior Leadership Team (SLT) and Management Team members as appropriate, to ensure this high profile project realises its potential.
- Supporting TRAFFIC's programme priorities with specific reference to links between Africa and Asia and builds capacity and partnerships to deliver a lasting conservation impact.

#### SPECIFIC DUTIES

- Lead responsibility for ensuring the successful implementation of the Wildlife-TRAPS initiative, including managing a small project team based in both Africa and Asia.
- Ensuring the technical quality and timely delivery of work plan activities; including conducting a rigorous evaluation of project

activities and interventions and suggesting adaptive management approaches to amplify project impact.

- Proactively managing relationships and fostering dialogue amongst an 'international community' of Wildlife-TRAPS stakeholders and potential project collaborators; including, for example, through identifying candidates for, coordinating and securing participation in, trans-continental exchange visits, consensus-building meetings and action-planning workshops.
- Leading efforts to inform and increase understanding amongst government, inter-government, private sector and civil society representatives around how trans-continental wildlife trafficking can be relevant to institutions dealing with broader issues; including, for example, the wider trade agenda, good governance and corruption and food security.
- Proactively managing TRAFFIC's relationships with relevant USAID missions, ensuring the Wildlife TRAPS initiative integrates productively with other USAID-funded initiatives and programmes operating both within and between Africa and Asia.
- Developing advocacy materials to strengthen international approaches to addressing trans-continental trade of illegal wildlife products between Africa and Asia.
- Lead the compilation of reports, briefing papers and other communication materials, including technical review and sign-off, of to ensure quality control and timely submission.
- Responsible for recognising and realising the suite of strategic opportunities that are likely to be associated with the Wildlife-TRAPS initiative as these arise throughout the course of project.
- Developing concepts and proposals to help leverage the additional funding and technical resources that will be required to ensure the successful delivery of all Phases of the initiative.

## REQUIREMENTS

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- A university degree in a relevant discipline (e.g., biology, political science, social science, international relations, law or economics).
- A minimum of 10 years professional work experience relevant to nature conservation and sustainable development, preferably within an international NGO and with work experience in at least one African or Asian country.
- Familiarity with major trends in conservation policy and issues relevant to the trade in wild terrestrial and marine wildlife between Africa and Asia, and broad familiarity with conservation and development issues across the two continents, including governance and natural resource management.
- Excellent understanding of international nature conservation agreements and laws, and of policies and regulations regarding international trade in endangered species products.
- Experience in communicating programme objectives to and in working with government and intergovernmental agencies, non-governmental organisations, civil society, private sector and other conservation partners
- Excellent skills in programme management, planning and project implementation.
- Good interpersonal and leadership skills and ability to work effectively as part of a small team, with respect for and sensitivity to multi-cultural approaches.
- Fundraising experience and financial management skills.
- Fluency and excellent writing skills in English, with competency in any of the following additional languages an advantage: French, Portuguese, Chinese (Mandarin), Thai and/or Vietnamese.
- Communications skills and experience of working with the media.
- A willingness and ability to travel widely and frequently and to work under pressure.
- Familiarity with standard word processing, spreadsheet, presentation and data base software, and with electronic communication technology.

## APPLICATIONS

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Applicants are requested to apply online through the HR Management System, by opening the vacancy announcement and pressing the "Apply" button at:

<https://hrms.iucn.org/iresy/index.cfm?event=vac.show&vacId=542>

Applicants will be asked to create an account and submit their profile information. Applications will not be accepted after the closing date. The vacancy closes at midnight, Swiss time (GMT+1 / GMT+2 during Daylight Saving Time, DST).

Other job opportunities are published in the IUCN website: <http://www.iucn.org/involved/jobs/>

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*IUCN, the International Union for Conservation of Nature, was founded in 1948 and brings together over 1,100 members (States, government agencies, NGOs and affiliates) and some 11,000 scientists and experts from 181 countries in a unique worldwide partnership. Its mission is to influence, encourage and assist societies throughout the world to conserve the integrity and diversity of nature and to ensure that any use of natural resources is equitable and ecologically sustainable. Within the framework of global conventions IUCN has helped over 75 countries to prepare and implement national conservation and biodiversity strategies. IUCN has approximately 1,100 staff, most of whom are located in its regional and country offices while some 150 work at its Headquarters in Gland, Switzerland. IUCN is an equal opportunity employer and welcomes applications from qualified women and men.*