

Biodiversity and systems researcher - Position

This fixed-term contract position has opened at the Association of Water and Rural Development (AWARD), an NGO based in Hoedspruit, Limpopo Province. This position will form part of the AWARD team as part of the USAID RESILIM-Olifants program, the purpose being to reduce vulnerability through building improved transboundary governance and management of the Olifants Catchment so as to enhance the resilience of its people and ecosystems through systemic and social learning approaches. The post is based at AWARD's office in Hoedspruit

The position offered will focus on the Olifants sub-catchment.

<u>Job Purpose</u>: Contribute to holistic and systemic action-research related to transboundary biodiversity and natural resource management

<u>Tasks and Responsibilities</u>: •Systemic analysis of ecosystems, species and natural resource management • Undertake technical and socially- orientated field work, and monitoring and data analysis

Qualifications, Experience and Key competencies: Preferably M.Sc •Background in ecology and agricultural sciences, or related field •5 years working experience and focus on research •Knowledge of systematic conservation planning •Knowledge of GIS and modelling

The following Key competencies are required within all posts:

- Good interpersonal skills
- Interest in participatory systemic approaches
- Attention to detail and high level of accuracy
- Adaptability
- Ability to engage with a wide range of stakeholders and sectors
- Liaise with project partners
- Teamwork and collaboration
- Proven computer literacy and knowledge of office software packages (MS Word, Excel, MS Outlook, GIS software)
- Good planning and project skills
- Fluency in English (read, write, understand)
- Preference will be given to persons that have experience in working in and NGO environment
- Valid Driver's licence (EB)
- Prepared to travel

Closing date: 17 May 2013

Candidates who meet the above requirements, should forward their CV's, including at least two references, and certification copies of qualifications to:

AWARD,P O Box 1919, Hoedspruit,1380 Tel. 015-7930503 E-mail: kelvin@award.org.za

Applicants that have not been contacted by the 31^h May 2013 must be considered unsuccessful.