



Field Officer Vacancy

Title of the Position: Field Officer – Source to Sea Programme: Amathole Freshwater Species Conservation Project

EWT Programme and project: The Source to Sea Programme in collaboration with the Threatened Amphibian Programme (Amathole Freshwater Species Conservation project)

Purpose of the Position: The Endangered Wildlife Trust, one of the largest biodiversity conservation NGOs in southern Africa, is seeking to employ an energetic and dynamic individual to manage its Amathole Freshwater Species Conservation Project in the Eastern Cape. This project will focus on the Amathole mountain catchment but will also seek to extend conservation efforts to a more regional scale within the Umzimvubu and Umzimkulu catchments. This is an exciting opportunity for practical conservation work in freshwater biodiversity, natural resource management and sustainable development. This position is particularly suited to a personable and highly adaptable individual in their early- to mid-term career who is looking to make a difference and gain invaluable experience in the conservation sector.

Candidate profile:

- Energetic, dynamic and self-motivated
- Adaptable and prepared to travel and work in remote locations, with limited amenities for extended periods of time
- Physically fit and capable of undertaking strenuous fieldwork in tough conditions
- Excellent communication and networking skills
- Passionate about conservation and engaging with a wide range of stakeholders
- Looking for a rewarding cross-cutting role that delivers high impacts for the conservation of threatened species and ecosystems
- Willing to take initiative to learn and implement novel approaches and tools
- Motivated by the challenge of working with multi-disciplinary teams and also able to work independently.

Qualification: Minimum B.Sc. in ecology or a related, relevant field and at least 3 years of relevant field experience.

Competencies required:

- A sound, working knowledge of aquatic and general ecology
- Excellent research and data collection skills
- Experienced in aquatic field work techniques (SASS5 accreditation an advantage)
- Excellent communication skills, including public speaking
- Strong people skills and approachable manner
- Good project management skills (including budget management)
- Ability to collaborate with key partners and network effectively

Physical Address: Building K2, Ardeer Road, Pinelands Office Park,
Modderfontein 1609, Gauteng, South Africa

Postal Address: Private Bag X 11, Modderfontein 1645, Gauteng, South Africa

Tel: +27 (0) 11 372 3600 **Fax:** +27 (0) 11 6084682 **E-mail:** ewt@ewt.org.za **Web:** www.ewt.org.za

The Endangered Wildlife Trust is a non-profit, public benefit organisation dedicated to conserving species and ecosystems in southern Africa to the benefit of all people.

NPO Number: 015-502, **PBO number:** 930 001 777, **Member of IUCN** - The International Union for Conservation of Nature
The Endangered Wildlife Trust is US 501(c)(3) compliant under **US IRS Registration number:** EMP98-0586801.



- Willingness to travel regularly and be based in the Eastern Cape
- Valid SA drivers license, and suitable driving experience (4X4 driving skills necessary)
- Proficiency in all Microsoft Office programmes
- Proficiency in Geographic Information Systems software is an added advantage
- High degree of self-motivation and pro-activity, good administrative skills and good organisation skills.
- Good report-writing skills (may be requested to provide evidence)

Specific duties and responsibilities include:

- Overall day to day management of the project; which include administrative tasks, fundraising, networking and communications
- Create awareness of aquatic biodiversity and integrated water resource management amongst targeted stakeholders, local community and the public in general
- Provide extension services to landowners, communities, water user associations, municipalities and industries around freshwater conservation issues
- Support the provincial authorities in their conservation mandates for the Eastern Cape
- Monitor and evaluate relevant measures of population status for targeted freshwater species as well as undertaking general river health surveys
- Secure protected areas for targeted threatened freshwater species and habitats through various techniques, including formal Biodiversity Stewardship agreements
- Monitor and respond to instances of non-compliance and illegal activity with regard to water resources in the relevant catchments and provide input into development applications
- Conduct research on Integrated Water Resources Management and freshwater species conservation in the area
- Develop and assist in the implementation of natural resource management plans (alien species management, landscape and riparian rehabilitation, etc.), including managing teams
- Initiate, develop and fundraise for sustainable water-linked micro-enterprises in order to relieve pressure on natural resources and to foster stewardship of a healthy catchment

This is a field post and the ideal candidate must be willing to be based in the Amathole/East London/Grahamstown region. This is a contract position. The Endangered Wildlife Trust is an equal opportunity employer. Applicants who have not been contacted within 14 days of the closing date must please assume that their applications were not successful. The EWT reserves the right not to make an appointment. All applications will be treated in the strictest confidence.

Closing date: 17h00 on 31 May 2013. To apply please e-mail your CV and completed application form to the Human Resources Manager Alison Jänicke alisonj@ewt.org.za on or before the closing date. Alternatively, applications can be posted to: Endangered Wildlife Trust, Private Bag X11, Modderfontein, 1645 or faxed to +27 (11) 608 4682.

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