



Director: Percy FitzPatrick Institute of African Ornithology
Department of Biological Sciences
Faculty of Science

We invite applications for the above tenured position at the level of full Professor.

The Percy FitzPatrick Institute is the premier ornithological research institute in the Southern Hemisphere and is dedicated to post-graduate studies in avian biology and conservation. The Institute currently has five academic staff, more than 50 postgraduate students and 13 post-doctoral fellows. The Director of the FitzPatrick Institute is also *de facto* Director of a nationally funded Centre of Excellence, which extends beyond the University of Cape Town, with members based at other universities in South Africa, Australia and the United States. Funding for this Centre recently was extended to the end of 2019.

Requirements:

- a PhD and a proven record of internationally recognised scholarship and a demonstrated commitment to stimulate research and postgraduate studies.
- strong administrative and managerial skills, including the ability to formulate budgets and control expenditure with the assistance of the Institute's excellent support staff.
- a proven track record of attracting external funding, and have the ability to forge strong interdisciplinary and cross-institutional linkages.

The position demands innovation, strategic foresight and the ability to conceptualise and operate within a complex African environment.

The incumbent must have considerable experience in managing teams of biologists and their support personnel; at least five years of such experience would be advantageous.

Responsibilities:

- To provide educational and research leadership in modern approaches to avian biology and conservation.
- To maintain a research program in avian biology, particularly studies of living birds, and their conservation.
- The Institute's Centre of Excellence status requires deliverables relating to research and capacity building.

The annual remuneration package for 2013, including benefits, at Professorial level is **R837 169**.

Application process:

To apply, please e-mail the completed [UCT Application form](#) (HR201) and all other relevant documentation as indicated on the form, with the subject line "**Director - Percy FitzPatrick Institute**" followed by reference number to Ms Abigail Van Sensie at abigailvansensie@uct.ac.za

The application form can be downloaded at <http://web.uct.ac.za/depts/sapweb/forms/hr201.doc>

An application that does not comply with the above requirements will be regarded as incomplete.

Telephone: +27 21 650 3003

Percy FitzPatrick Institute website: www.fitzpatrick.uct.ac.za

Reference number: **SR479/13**

Closing date: **14th June 2013**

UCT is committed to the pursuit of excellence, diversity and redress. Our Employment Equity Policy is available at <http://www.uct.ac.za/downloads/uct.ac.za/about/policies/eepolicy.pdf>