



## ***Wildlife & Energy Programme Manager Vacancy***

**Purpose of the Position:** The Endangered Wildlife Trust, one of the largest biodiversity conservation NGOs in southern Africa, is seeking to employ an energetic and dynamic individual to manage its Wildlife & Energy Programme. Energy and communications infrastructure such as power lines, power stations, wind turbines, telephone lines, cell phone towers, and pipe lines represent an important interface between man and wildlife, particularly in SA's growing economy. The role of the Endangered Wildlife Trust's Wildlife and Energy Programme (WEP) is therefore essential in ensuring that the impacts of these infrastructure on our wildlife is kept to an absolute minimum. This position provides an exciting opportunity with long-term growth potential for a self-motivated individual who understands the growing electricity demand in South Africa and the biodiversity opportunities and challenges that it presents.

**Reporting line:** EWT's Head of Business and Conservation

### **Key responsibilities**

- (a) Lead and manage a Programme that operates at the forefront of knowledge on the impacts, monitoring, mitigation and other aspects related to energy infrastructure, particularly renewable energy developments;
- (b) Develop projects and plans to minimise the impact of renewable energy facilities on biodiversity through a variety of mechanisms;
- (c) Continue to ensure evolution of best practice guidelines and the avian sensitivity map to address concerns within the renewable energy sector;
- (d) Expand Programme's influence and activities into Africa;
- (e) Represent the Endangered Wildlife Trust on biodiversity and energy related issues, with a focus on the renewable energy sector;
- (f) Establish & maintain a network with relevant national & international stakeholders including (but not limited to) government departments, local municipalities, financiers, environmental assessment practitioners, developers, the national utility and the general public;
- (g) Identify and supervise relevant research projects;
- (h) Annually review the Programme's strategic objectives and conservation and research projects, and update in accordance with the EWT's and the Wildlife & Energy Programme's Vision and Mission
- (i) Manage and lead a team of staff;
- (j) Develop effective conservation projects which will achieve the aims and objectives of the programme in line with the Strategic Plan.
- (k) Actively seek new funders and partners to ensure long-term fundability of the Programme;
- (l) Produce regular popular articles and media releases on the WEP projects and outputs and contribute to the EWT publications;
- (m) Attend and present at relevant meetings, functions, workshops and conferences.

### **Qualifications and requirements**

The minimum requirements for this position include:

- A minimum of a Masters degree in a relevant field;
- A minimum of 5 years' experience working in a relevant field and a proven track record in management;
- Strong management and supervisory skills, including an ability to provide oversight and mentorship to staff;
- The ability to network effectively, and collaborate with partners;
- Excellent knowledge of the renewable energy sector and its impacts on biodiversity;
- Understanding of South Africa's environmental legislation and its relevance to energy related developments;

- Proficiency in Microsoft Office suite of programmes;
- Bilingualism is an advantage;
- Possession of a valid South African or international driver's license, and suitable driving experience.

#### **Candidate profile**

- Energetic, dynamic and self-motivated;
- Strategic thinker;
- Passionate about conservation and has the ability to engage with the corporate sector;
- Key interest in the renewable energy sector;
- Excellent communication and networking skills;
- Willing to take the initiative to learn and implement novel approaches and tools; and
- Motivated by the challenge of working with multi-disciplinary teams and also able to work independently.

This full-term position is based at the EWT head office in Johannesburg. The Endangered Wildlife Trust is an equal opportunity employer. Applicants are requested to submit a CV, and a detailed motivation as to how and why they would be the best possible candidate for the Wildlife & Energy Programme Manager post.

Applicants who have not been contacted within 10 days of the closing date must please assume that their applications were not successful. The EWT reserves the right not to make an appointment.

All applications will be treated in the strictest confidence. Closing date: 14<sup>th</sup> June 2013. To apply please e-mail your CV and a detailed motivation letter to the Human Resources Manager, Alison Jänicke [alisonj@ewt.org.za](mailto:alisonj@ewt.org.za) or Endangered Wildlife Trust, Private Bag X11, Modderfontein, 1645 or fax to +27 086 636 5823

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The Endangered Wildlife Trust is a non-profit, public benefit organisation dedicated to conserving species and ecosystems in southern Africa to the benefit of all people.

**NPO Number:** 015-502, **PBO number:** 930 001 777, **Member of IUCN** - The International Union for Conservation of Nature  
The Endangered Wildlife Trust is US 501(c)(3) compliant under **US IRS Registration number:** EMP98-0586801.