

IUCN is the world's oldest and largest global environmental organisation, with more than 1,200 government and NGO members and almost 11,000 volunteer experts in some 160 countries. IUCN's work is supported by over 1,000 staff in 45 offices and hundreds of partners in public, NGO and private sectors around the world. IUCN, International Union for Conservation of Nature, helps the world find pragmatic solutions to our most pressing environment and development challenges. IUCN works on biodiversity, climate change, energy, human livelihoods and greening the world economy by supporting scientific research, managing field projects all over the world, and bringing governments, NGOs, the UN and companies together to develop policy, laws and best practice

## VACANCY ANNOUNCEMENT

### SENIOR PROGRAMME OFFICER, RESILIENT COASTS – WESTERN INDIAN OCEAN

Location: Closing date for Applications

# Maputo, Mozambique 29 November 2013

IUCN Eastern and Southern Africa (IUCN ESARO) has a long history of engaging in marine and coastal issues across the region and has contributed to several important interventions in the Western Indian Ocean (WIO) region (many of which were centred around enhancing the management effectiveness of marine protected areas and included increasing the role of communities in the management of coastal and marine resources).

IUCN ESARO seeks to recruit a Senior Programme Officer, Resilient Coasts (SPO/RC) who will be responsible for developing and rolling out the IUCN Resilient Coasts Programme. The SPO/RC will report directly to the Regional Programme Coordinator (RPC) with a functional reporting line to the Head of Office/SPO, Mozambique. S/he will also be expected to collaborate and work closely with other senior members of the IUCN ESARO Technical Group, particularly the Technical Coordinator for Business and Biodiversity (who is responsible for coordinating the Fair Coasts Initiative) and the IUCN Global Marine and Polar Programme (IUCN GMPP).

#### Specific responsibilities involve

- Finalizing the development of the Resilient Coasts Programme document and develop strategies to initiate the Programme.
- Day to day responsibilities for ensuring that projects within the thematic portfolio are delivered in accordance with approved programme plans
- Proactively identifying opportunities for resource mobilization
- Contribute to ensuring that lessons and experiences from projects and programmatic initiatives emerging from the portfolio are identified, captured and synthesized with a view to sharing knowledge with the IUCN constituency within the region and beyond as well as being systematically deployed in delivery of regional field and policy activities.

#### **Qualifications and Expertise**

At least 7+ years of proven experience with:

- An advanced degree in natural science related to the management of natural resources or related fields;
- Demonstrated fundraising, budgeting and programme planning abilities
- Demonstrated experience in working with coastal ecosystems;
- Familiarity with established and emerging relevant conservation and natural resource management approaches, methodologies and processes including Integrated Coastal Zone Management (ICZM); Resilience thinking; Climate Change Mitigation & Adaptation.

#### Applications

For full job description, applicants are requested to apply online through the IUCN HR Management System, by opening the vacancy announcement and pressing the "Apply" button: <u>https://hrms.iucn.org/iresy/index.cfm?event=vac.recReq.show&vacId=686</u>

Applicants will be asked to create an account and submit their profile information. Applications will not be accepted after the closing date. The vacancy closes at midnight, Swiss time (GMT+1 / GMT+2 during Daylight Saving Time, DST). If you have not been contacted within one month of the closing date, please accept that your application was unsuccessful. Regret letters will only be sent to interviewed candidates

Only Mozambique nationals or those with the right to work in Mozambique will be considered.

IUCN is an equal opportunity employer. Qualified men, women and members of ethnic minorities or disadvantaged groups are encouraged to apply. IUCN reserves the right not to fill the position. Other job opportunities are published on the IUCN website: <a href="http://www.iucn.org/involved/jobs/">http://www.iucn.org/involved/jobs/</a>