
The National Zoological Gardens of South Africa (NZG) is a national research facility reporting to the National Research Foundation (NRF). It has an impressive animal collection and research facilities.

A challenging Post-Doctoral Fellowship opportunity is available at the NZG, in collaboration with the Percy FitzPatrick Institute of African Ornithology, University of Cape Town:

We are looking for a highly motivated Post-Doctoral Fellow to work on aspects of **avian ecology and conservation biology**, with a focus on threatened or endangered species. There is considerable flexibility in the scope of the research, depending on the applicant's interests or skills.

Minimum Requirements:

Applicants must have completed their PhD in a relevant subject within the past five years, have strong analytical skills and a good publication record for the current stage of career.

Responsibilities of the successful candidates:

- Initiate, lead and execute research projects at the NZG,
- Be able to work with minimum supervision and within a team,
- Develop collaborations with other institutions and universities,
- Employ statistical approaches to analyze and interpret various data sets,
- Assist the research programmes with supervision and training of staff and students,
- Publish results and present at international and/or national conferences.

The Department of Science & Technology (DST), and the NRF have introduced the Professional Development Programme (PDP) aimed at training South African Doctoral students and Post-Doctoral Research Fellows. The PDP is part of a suite of DST-NRF human capital development funding instruments aimed at increasing the number of skilled personnel in science, engineering and technology.

The objectives are to: leverage research and innovation in Science Councils and National Facilities; enable PhD students and recently-qualified Doctoral graduates to strengthen their skills and capabilities and consequently improve their prospects of employment in the science and technology environment; attract and retain young scientists and professionals of the highest calibre.

The fellowship value is R315 000 per annum, renewable for a second and third year based on satisfactory performance.

To apply, please send a CV (including your academic record, publication list & the names and contact details of two academic referees) plus a short motivation letter to Dr Adrian Tordiffe at Adrian@nzg.ac.za.

Enquiries can be directed to Prof Antoinette Kotze at antoinette@nzg.ac.za

CLOSING DATE: 30 June 2014, 16h00

The NZG is committed to employment equity and redress, and reserves the right not to fill this position.