



# African Leadership Academy

Developing the next generation of African leaders

**Postal**  
PO Box 529, Hurlingham 2070, South Africa

**Campus**  
1050 Printech Ave, Honeydew 2040, South Africa  
Phone: +27 11 699 3098 Fax: +27 11 252 6190  
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## SEARCH FOR BIOLOGY FACULTY

*African Leadership Academy seeks to appoint a world-class biology teacher to its faculty in August 2014. This is an exceptional opportunity for an outstanding biology teacher with a demonstrated passion for preparing Africa's leaders of the 21<sup>st</sup> century – and to help build an institution that seeks to transform the continent.*

### About the Academy

African Leadership Academy ([www.africanleadershipacademy.org](http://www.africanleadershipacademy.org)) is founded on the philosophy that a new generation of ethical, committed leaders is the key to Africa's development. The Academy seeks to become training ground for these future leaders of Africa. The Academy draws the most outstanding students from all 54 countries in Africa to its campus in South Africa, where they build a powerful intellectual foundation and develop their leadership capacity through ALA's unique curriculum in Entrepreneurial Leadership. The Academy is particularly proud of its track record in preparing future leaders in science and technology, and ALA students won 8 of the top 10 places in the 2012 Southern Africa Science Olympiad.

### Profile of the Ideal Candidate

- You are an innovator in the field of education, ready to design and deliver a world-class Biology curriculum that inspires young leaders in science and technology.
- You are passionate about biology and scientific research, and keep up with current developments in the field.
- You have a strong desire to work with talented and passionate young leaders from across Africa.
- You are comfortable interacting with people from a wide variety of cultures and socioeconomic backgrounds.
- You love working with young people and encouraging them to set and meet standards of excellence.
- You are an outstanding biology and life sciences teacher, ready for the next stage in your career.
- You enjoy bringing current developments and interdisciplinary elements into your classroom teaching, and are enthusiastic at the prospect of building an appropriate science curriculum for Africa's leaders of the 21<sup>st</sup> century.

### Desired Experience

- Strong track record of delivering outstanding results and developing exceptional critical thinking skills with late secondary school students. Experience participating in scientific research, or leading a scientific research course, is a plus.
- A track record of success in preparing secondary school students for high-level international examinations (CIE/IB/AP). CIE A-Level experience is not required, but is a plus.
- Demonstrated fluency in English. Fluency in other languages spoken broadly on the continent (French, Portuguese, Arabic, Swahili, Yoruba, etc) is a plus.
- Experience living and working in Africa or demonstrated interest in Africa is a plus.
- Experience working in a boarding school environment is a plus.
- Experience coaching or mentoring young teachers is a plus.

### Roles & Responsibilities

As a member of the ALA faculty, you will:

- Conduct discussion-based courses six days per week (Monday through Saturday) for truly exceptional students from across the African continent.
- Serve as a faculty advisor for 6-8 students.
- Actively contribute to holistic student life at ALA by serving as an advisory to extracurricular student groups.
- Serve as the tutor on duty in an ALA student dormitory one evening per week.



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- Actively contribute to holistic curriculum development at ALA and share best practices with other teachers.
  - Actively participate in weekly departmental meetings and semimonthly faculty meetings.
  - Engage in course and performance evaluations on a quarterly basis.
  - Mentor younger teachers and work in teams with other faculty to develop curriculum, improve pedagogy, foster school culture, and improve student life.

**Duration:** August to December 2014

**Compensation:** A competitive compensation package, commensurate with experience, will be provided.

**To Apply:** Interested candidates should send a CV to [employment@africanleadershipacademy.org](mailto:employment@africanleadershipacademy.org) with 'Candidate for Biology Faculty' in the subject line; a brief cover letter should be addressed to Mr. Chris Bradford, Founder and Dean, African Leadership Academy.