



VACANCY Chief Executive Officer

The Game Rangers Association of Africa (GRAA) was founded in 1970 as a non-racial, non-political organisation. It is a properly constituted association and is registered as a non-profit organisation. The GRAA is a longstanding and well established defined community of practice which provides support, networks and representation for game rangers across Africa.

The GRAA is looking for a highly motivated and confident individual to take on the position of Chief Executive Officer, with the purpose of growing the Association into one which realises its full potential on the African continent.

The appointment requires the candidate to be in possession of an appropriate tertiary qualification, (minimum Master) which is enhanced by a minimum of 5 years' relevant experience in the environmental sector • Project development and management experience • Strong leadership qualities • Experience in developing and implementing strategy • Entrepreneurial and marketing skills • Computer literacy with sound knowledge of and working experience in MS Office (Word, Excel and Power Point) • In-depth business process and financial management principles.

A strong network that would bring value to the GRAA as well as fundraising experience, will be an added advantage

The candidate must have good report-writing and communication skills and a valid driver's license. The candidate must be willing to travel.

KEY RESPONSIBILITIES OF THIS ROLE:

- *Expand GRAA's African presence by increasing the Association's actions, its relevance, its profile and membership base*
- *To implement the GRAA's strategy*
- *To develop and maintain strategic partnerships and relationships*
- *Oversee the administrative functions of the Association are carried out effectively and in accordance with the GRAA constitution and other policies*
- *The position requires working with the Africa Committee but will report directly to the Chairperson of the Association*

Above all the candidate needs to be passionate about the Ranger in Africa and understand their many real needs; for without real support and relevant training the Ranger will fail, and Africa's priceless natural and cultural heritage will be lost forever.

- The position is offered on an initial **1-year** contract basis with option to renew.
- The salary is negotiable
- The position is **not** fulltime but will equate to a minimum of 3-days per week.
- Ideally the candidate would be located near a major centre for logistical reasons in South Africa.

Please Note:

- 1) *All applications must include a CV, together with a letter motivating why the applicant should be favourably considered for the position and confirming that the minimum qualifications are met (applicants lacking evidence of relevant experience will not be considered).*
- 2) *Applicants must also provide the full names, addresses and telephone numbers and if possible e-mail addresses of at least three referees.*
- 3) *Failure to submit the requested information may result in your application not being considered.*

Send all applications (a letter and concise CV) via e-mail to sec.gra@gmail.com.

Closing Date: 12th September 2014

Candidates are expected to be available for selection interviews on a date and time as determined by the GRAA.

If no response has been received within 30 days of the closing date, candidates may consider their applications unsuccessful.