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Job Advertisement

An exceptional opportunity exists within Frankfurt Zoological Society for an experienced and highly motivated conservation practitioner, to fill the following position:

Project Manager Serengeti National Park, Tanzania

Frankfurt Zoological Society

Frankfurt Zoological Society's goal is to work with and for people to secure biodiversity in key ecosystems worldwide as the basis for all life and the livelihoods of present and future generations. FZS maintains long-term conservation programmes in Africa, South America, Asia and Europe. The Africa Programme is the Society's largest and oldest and works with partners in five focal countries: Tanzania, Democratic Republic of Congo, Ethiopia, Zambia and Zimbabwe. The Africa Regional Office is situated in the Serengeti National Park, Tanzania. For more information on the Society and our projects, please visit our website at www.fzs.org.

Job Summary

Serengeti National Park forms the core area of the Serengeti Ecosystem. At 14,763 km², it comprises nearly half of the entire ecosystem. FZS has been involved in the Serengeti for over 60 years and is the longest serving NGO in the ecosystem. In order for FZS to manage its diverse Serengeti intervention portfolio effectively, it has become necessary to establish a Project Manager position responsible for coordinating the activities of the Society in Park. Some of the key areas to be developed under this position include the enhancement of security and monitoring within the park, the development of policies that promote responsible tourism, and the control of invasive plant species. Reporting to the Regional Coordinator, the Serengeti Project Manager will ensure overall coordination of FZS' activities within the park, and will work in close collaboration with FZS' Serengeti Community Outreach Project.

Major Outputs

Protected Area Management

- Policies, procedures, processes and systems that improve the operational effectiveness of SNP developed and implemented such that strategies and plans maximise conservation impact;
- Effective and appropriate Standard Operational Procedures for all aspects of Protected Area Management that SNP is mandated to implement developed and implemented;
- SNP Law Enforcement Strategy developed, endorsed, and implemented;
- Resource protection enhanced through the provision of anti-poaching training and the establishment of intelligence networks;
- Rhino monitoring and protection supported within the Serengeti ecosystem;
- Spatial Monitoring Reporting Tool (SMART) developed, implemented from patrol data collection, to data entry through to good analysis and detailed feedback and performance management at all levels of SNP personnel;
- Anti-poaching and rhino-monitoring fleet maintained through proper management and control of the Serengeti workshop;
- Business plan developed to support the implementation of the SNP General Management Plan;
- Sustainable and responsible tourism promoted in order to optimize revenue while maintaining the SNP wilderness and exceptional resource values;
- Tourism and visitor experience enhanced through improved signage, infrastructure, and road networks;
- The Ecological and Threat Monitoring Programme for the SNP developed and implemented;
- Invasive plant species identified and removed through the establishment of an invasive species control programme;
- Annual work plans and budgets prepared and implemented, and progress to relevant parties reported on;
- The SNP General Management Plan adhered to.

Partner relations

- Good relations with the SNP management team, sector wardens and rangers built and maintained;
- Trust and effective relationships built with in-country partners, stakeholders and donors to ensure that project objectives are met and long-term sustainability is built;
- Positive relations with the communities and key SNP stakeholders including researchers and photographic tourism operators built and maintained;
- The SNP Chief Park Warden and relevant TANAPA, WD, and Ministry of Natural Resources and Tourism (MNRT) staff informed on all matters pertaining to the project with a specific focus on resource protection and ecological and threat monitoring.

Staffing

- All project personnel recruited and managed correctly;
- Provide technical advice to ensure that the SNP Code of Conduct is appropriate, implemented and followed.

Finance and administration

- All legal agreements and permits in place to operate in SNP over the next 10 years;
- All project procurement managed;
- Funds from external sources raised;
- Finances and administrative systems managed, including planning and reporting, as per FZS, donor and partner requirements;
- Yearly work plans developed, with budgets according to the project logframe for FZS core funds, private donors and governmental third party funds;
- Financial and narrative reporting as per FZS and donor requirements submitted in a timely manner.

The Africa Director may assign additional responsibilities during the course of the contract, as deemed necessary for achieving the project outcomes.

Qualification & experience– desired:

- 5+ years experience as a warden or section ranger with responsibility for all park operations;
- Experience in East Africa with Swahili language abilities;
- Practical skills in building and vehicle maintenance;
- Project proposal development and fundraising experience;
- Project monitoring and evaluation experience.

Behavioural Competencies:

- Leadership;
- Social skills;
- Initiative;
- Developing and motivating others;
- Planning, organizing, and management control to oversee project implementation;
- Practical problem solving approach.

Benefits include:

- Competitive international salary;
- Basic housing;
- Medical insurance, including emergency evacuation cover;
- 6 calendar weeks paid leave;
- Transport support in accordance with FZS policy.

Application:

To apply, please email a CV and covering letter to hollie.booth@fzs.org by 10th September 2014. Couples are invited to submit a joint application.

The covering letter will be used to judge the quality of your application and should include answers to the following questions:

- What led you to apply for this position?
- What are the two most important technical abilities that you would bring to the project?
- What is the single most important technical ability that you would need to develop to successfully manage the project?
- What are the two most important personal characteristics that would help you succeed in this job?

- What do you think is the most important innovation going on internationally in protected area management that will benefit the Serengeti National Park?
- Why would you like to work for the Frankfurt Zoological Society?

Short-listed applicants will be notified within two weeks of closing date.