

## UNIVERSITY OF PRETORIA

The University of Pretoria is one of the leading research universities in South Africa. Its nine (9) faculties offer a wide spectrum of under and postgraduate programmes. We are a dynamic community of staff and students committed to excellence, relevance, diversity and sustainability.

The University of Pretoria wishes to invite applications for the following vacancy:

### FACULTY OF NATURAL AND AGRICULTURAL SCIENCES

#### PROFESSOR AND DEAN (Ref. 21697)

The Faculty of Natural and Agricultural Sciences is among the top science faculties in the country. A significant number of our scientists are rated by the National Research Foundation (NRF) as researchers of high international standing (and in some cases, as global leaders in their fields). This ensures that our postgraduate students participate in research teams that can compete with the best in the world.

Close collaboration with industry and the private sector is a priority, so as to ensure that we meet the changing demands of our stakeholders. Working agreements with international universities within Africa and beyond enable research groups to collaborate extensively with international peers in their respective fields.

The Faculty hosts seventeen (17) departments within the broader fields of agricultural-, biological-, mathematical- and physical sciences which are linked to twenty (20) centres, institutes and units. There are more than seven thousand (7000) students enrolled in its academic programmes, seventy per cent (70%) of them in undergraduate programmes and thirty per cent (30%) in postgraduate programmes.

The University seeks to appoint a dynamic Dean who will demonstrate visionary leadership, strategic thinking and an ability to execute plans successfully. In addition, the Dean must have a strong academic record, including a doctoral degree and strong links with the industries in which graduates of this Faculty tend to be employed. The Dean is assisted by two Deputy Deans, Heads of Academic Departments, a Faculty Manager and additional support staff.

For more information on the Faculty of Natural and Agricultural Sciences visit: [www.up.ac.za/nas](http://www.up.ac.za/nas)

**The position of Professor and Dean of the Faculty will be vacant with effect from 1 March 2015 and suitably qualified persons are invited to apply.**

**Duties:** The successful candidate will be responsible for ensuring alignment of the ethos, vision and mission of the Faculty and University, in the context of the broader process of transformation of the institution and the higher education landscape. She or he must be able to provide strong academic leadership, promote research and create an environment conducive to research activities in the Faculty. The Dean is expected to market the Faculty, to undertake fundraising and to promote regional, national as well as international partnerships with other academic institutions, research organisations, financial, commercial and business enterprises, government and the community.

**Minimum requirements:**

- An appropriate Doctorate in Natural and Agricultural Sciences
- An established record of research achievement and mentoring of postgraduate students
- The ability to manage the Faculty and to take the lead academically
- Strong leadership traits, good interpersonal skills and commitment to the transformation of South African society
- Excellent communication and appropriate language skills
- Proven research ability and the ability to create an environment in which research activities are supported and can flourish
- Proven management skills and experience, including knowledge of and experience in finance, human resources and marketing, preferably in a university context.

**Recommendations:**

- Experience in a management capacity in a higher education institution will be a very strong recommendation.

**The Dean is appointed for a term of four (4) years, but external candidates will also be considered for a permanent academic appointment in a suitable academic department within the University.**

The Regulation and Procedure for the Appointment of Deans and Deputy Deans is available on the UP website at [www.up.ac.za](http://www.up.ac.za) by accessing [Careers@UP](mailto:Careers@UP) (Link: Appointment Regulations for Deans and Deputy Deans Rt 20/11). By applying, applicants consent to the appointment process as detailed in the regulation.

Applicants who are short-listed will be required to make a brief presentation to the Faculty Board with regard to their vision for the Faculty.

**For further information, please contact Professor N. Duncan,  
Vice-Principal: Academic, at +27 (0)12-4204187.**

**Applications must be accompanied by the following supporting documents:**

• A full curriculum vitae • An abbreviated curriculum vitae • A self-evaluation by the applicant of his/her suitability for appointment in the post • The applicant's vision for the Faculty of Natural and Agricultural Sciences in the national as well as the international context • The names and contact details of at least three (3) referees who can attest to the candidate's academic stature as well as leadership qualities. Applicants should note that the University also reserves the right to appoint and consult its own referees.

**CLOSING DATE:** 31 October 2014

**TO APPLY:** All applications must be submitted electronically through the [Careers@UP](mailto:Careers@UP) link on the University website. All supporting documentation as listed above must be attached electronically to the application.

**All applications must be submitted by no later than 12:00 on the 31 October 2014.**



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[www.up.ac.za](http://www.up.ac.za) link: [Careers@UP](mailto:Careers@UP)

The University of Pretoria is committed to equality, employment equity and diversity. All candidates complying with the requirements for appointment are invited to apply. In accordance with the Employment Equity Plan of the University and its Employment Equity goals and targets, preference may be given, but is not limited to candidates from under-represented designated groups. The University of Pretoria reserves the right not to make an appointment in the post as advertised.