

Leader: National Biodiversity Assessment

(Level 12)
Kirstenbosch National Botanical Garden
Cape Town

SANBI is seeking to appoint a scientific leader to undertake research and develop products to support SANBI's monitoring and assessment functions relating to the classification, description and assessment of ecosystems and provide scientific leadership for the National Biodiversity Assessment for South Africa.

The successful candidate must demonstrate the ability to provide leadership and strategic direction nationally, with some international participation; be an established scientist with a proven and sustained track record; recognised nationally as a leader in their field; must be able to lead implementation of projects involving SANBI scientists and partners, and lead the establishment of formal networks at national / regional level; must demonstrate ability to undertake projects independently; show evidence of impact across interacting fields or demonstrate use of outputs by decision-makers or in practice; and demonstrate ability to provide guidance to scientists at lower levels and takes responsibility for development of staff and students.

Appointment requires a Masters qualification in a biodiversity-related field, with at least 7 years' relevant work experience. A PhD will be a strong recommendation. Qualification and experience must be enhanced by proficiency in relevant computer programmes.

Responsibilities include:

- Scientific leadership of the National Biodiversity Assessment (NBA) and conceptual guidance for the further development and implementation of the national biodiversity monitoring framework;
- Development of relevant research programmes relating to the classification, monitoring and assessment of ecosystems;
- Guidance and direction for ecosystem classification, including the national vegetation map; and
- Contributing to SANBI's capacity development initiatives (students, interns, mentorship) through supervision of students and staff.

All of the above must be achieved through engagement with partners as part of the managed network as well as in collaboration with the SANBI National Biodiversity Monitoring Coordinator.

Please note that the successful candidate should have a good spoken and written command of English and another official language. Possession of a valid Code B driver's license with at least one year's driving experience, is compulsory.

SANBI offers an all inclusive remuneration package: R630 822 per annum

Please Note: 1) An application form (obtainable from SANBI website www.sanbi.org/jobs must accompany the CV together with a letter motivating why the applicant should be favourably considered for the position and confirming that the minimum qualifications are met (applicants lacking evidence of relevant experience will not be considered). 2) A competency test will be conducted as part of the selection process 3) Applicants must also provide the full names, addresses and telephone numbers and if possible e-mail addresses of at least three referees. 4) Failure to submit the requested information may result in your application not being considered.

Persons with disabilities are encouraged to apply.  . SANBI reserves the right not to fill this position.

All applications will be considered with the understanding that, in terms of the SANBI Employment Equity Plan, preference will currently be given to candidates from the designated groups.

Contact Ms. Glynnis Webb on (021) 799 8800 or preferably, forward the completed application form, a letter and concise CV via e-mail to recruitmentct@sanbi.org.za or fax 021 762 3229. Postal applications are to be addressed to the Assistant Director: Human Resources, South African National Biodiversity Institute, Private Bag X7, Claremont, 7735.

The position is being re-advertised and this time it is on a permanent basis. Candidates who have previously applied for this position are kindly requested to re-apply.

Closing Date: 24 October 2014