



11 December 2014

## **Company Name: NCC Environmental Services (Pty) Ltd**

**Position:** Non-Executive Director

### **Introduction:**

NCC Environmental Services (Pty) Ltd (**NCC**) is a values-based, private company, with a vision of **Real Growth for People, Planet and Business**.

We are seeking to appoint a Non-Executive Director who is a like-minded and values-driven individual. This individual will be tasked with providing input into the strategy, leadership and corporate governance of NCC. In an effort to assist NCC in further diversifying perspectives, insights and transformation amongst its leadership, NCC specifically invites applications from candidates from previously disadvantaged backgrounds to apply for this position.

### **Company History:**

NCC was established in 2003, initially trading as The Nature Conservation Corporation, with a focus on providing conservation services to private and government organisations. This service soon expanded and we've grown to become one of South Africa's leading environmental management consultancies.

The company is currently engaged in conservation and biodiversity management, environmental management, skills development and training as well as occupational health & safety management, principally operating in South Africa.

### **Requirements:**

The NCC Board of Directors is in search of an independent Non-Executive Director with adequate qualifications and experience as well as a passion for developing people and influencing the environmental sector within South Africa.

In addition, it will be expected that the successful candidate will have the following experience and qualifications:

1. An appropriate post-graduate qualification
2. Experience across the following disciplines:
  - a. Corporate governance
  - b. Change management
  - c. Mentoring and coaching
  - d. Talent management
  - e. Marketing
  - f. Finance





**Scope of Work:**

- Guide and contribute towards strategic development progress
- Contribute towards the effective monitoring of the organisation's performance
- To be an active member of the Board of Directors and contribute to the decision making process
- Provide mentorship and coaching to senior management
- Participate in approximately 4 to 6 meetings per year, with on-going e-mail and telephonic interaction as and when required

Any potential conflicts of interest will be determined at the time of interviewing.

**Contact Person:**

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**Deadline for applications: 26/01/2015**