

**Position Available:  
Senior Anti-Poaching Instructor  
Southern Africa**

The following guidelines outline requirements to fulfill a full-time position for a small network of focused NGO's in the training anti-poaching instructors.

The position itself is for a person regarded as an industry expert in anti-poaching, as part of an innovative project that will help develop the next generation of anti-poaching rangers.

If the below specifications are within your capabilities and you would like to work within a challenging environment then please forward a brief letter of application and a CV to [employment@iapf.org](mailto:employment@iapf.org)

Applications must be submitted by close of business, February 26<sup>th</sup> 2015.

The stakeholders intend to engage the services of a contractor who will be able to oversee a group of interns within the conservation industry for an initial period of 2 years. The interns will work towards becoming leaders in their field, eventually instructing ranger teams of their own.

Central aspects of the instruction to be provided will be conservation security, ranger training, field staff and community scout training, developing sound policy and procedures to deal with wildlife crime, mentoring protected area managers and entrenching conservation principles and ethics

The person recruited to serve in the position will have the following:

1. At least 10 years of senior management experience as a warden, manager or anti-poaching instructor in formal protected areas of Africa;
2. Experience of working positively and effectively in remote areas and in cross-cultural and/or bilingual setting;
3. Experience in the scientific preservation of wildlife and habitat;
4. A deeply ingrained conservation ethic;
5. Experience in working with other formal and informal stakeholders;
6. A strong analytical and report writing capacity;
7. A valid passport from an SADC country or relevant visa for the region;
8. Sound references from within the industry.

Points:

1. A highly competitive salary will be paid monthly in South African Rands (ZAR);
2. The period over which the Contractor will be expected to provide this service will be one year from the date of deployment, renewable upon review;
3. Candidates must be willing to travel for the majority of the year;
4. Only shortlisted applicants will receive a response.