

## Vacancy – Technical Advisor

The Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH is owned by the Federal Republic of Germany and works worldwide in the fields of international cooperation for sustainable development and international education. GIZ provides viable, forward-looking solutions for political, economic, ecological and social development in a globalized world. Our corporate objective is to improve people's lives on a sustainable basis. The GIZ project – **Marine Spatial Management and Governance (MarISMaG) of the Benguela Current Large Marine Ecosystem (BCLME)** – supports the Benguela Current Commission (BCC), its member states Angola, Namibia and South Africa, and other stakeholders and key players in the maritime sector to realize an enhanced sustainable management of the BCLME's marine biodiversity and natural resources. This will be achieved by developing capacities at various levels to describe the region's "Ecologically or Biologically Significant Marine Areas (EBSAs)" and implement management measures to ensure their conservation and sustainable use, and to implement and institutionalise Marine Spatial Planning (MSP). The project includes developing management and governance strategies, policies as well as legal and institutional frameworks which relate to and are conducive for EBSAs and MSP, and supports the partners in implementing measures for their application and coming-into-force. The project requires a **Technical Advisor** as specified below. Responsibilities and tasks will be specified according to previous experience and capacity of the candidate. GIZ and BCC welcome applications from qualified candidates from all BCC member states. The position will be located in Swakopmund, Namibia.

### Responsibilities

- provides professional strategic, policy and technical advice to the national and regional partner institution(s) and cooperates with other stakeholders and key players in relation to the project goals
- manages project activities and related partner and expert networks at the levels of the BCC member states and the BCLME region
- supports the development and maintenance of an enabling networking and cooperation environment for the successful implementation of the project and to the benefit of its clients
- supports innovation, knowledge management and communication of innovations, benefits, project experiences and results to a broad target group

### Tasks:

#### Professional strategic, policy and technical advisory services

- advises the national and regional partner institution(s) in identifying and meeting EBSA and MSP related capacity development needs at individual, institutional and systemic levels
- advises the national and regional partner institution(s) in developing and applying EBSAs and MSP related management and governance concepts and strategies, and in achieving institutional, policy and legal reforms required
- contributes to preparing and implementing the project services delivery process, joint project activities and work on the levels of the BCC member states and the BCLME region as a whole from a strategic point of view

#### Management and coordination

- assists with general project planning and supports the development and application of project concepts and a strategic implementation approach
- assists with the design and establishment of the project's M&E system, and develops and organises quality assurance measures for the project implementation and suggests necessary changes, improvements and initiatives
- supports the development and implementation of the project's annual operational plans and activities in close consultation with counterparts, reviews reports and documents on the project's progress, identifies bottlenecks and identifies, if required, alternative management and strategy options
- independently coordinates, implements, monitors and evaluates project activities at various project levels, and manages staff members and consultants assigned to the activities in consultation with the project coordinator and relevant project team members and in cooperation with the partners, both as regards the organisational preparation and implementation of the activities
- participates in identifying needs for external support and advice, and selects and supervises consultants and consultancy firms in the course of carrying out project activities, including performance evaluation
- designs, prepares, implements and evaluates workshops, seminars, policy dialogues and other events

### **Networking and cooperation**

- supports cooperation and regular dialogue with national and regional partners, relevant organisations, non-governmental agencies, local communities, individuals and other (development) partners in the project environment
- travels (abroad) in the region (and beyond) regularly, in accordance with project requirements
- represents the project in relevant meetings and conferences at the national, regional and global levels

### **Knowledge management and communication**

- ensures knowledge management and transfer by compiling, processing and actively sharing information on and knowledge about capacity development needs, management and governance strategies, and institutional, policy and legal implications in relation to EBSAs and MSP
- develops ready-to-use strategies and technical concepts, including guidelines, manuals and procedures
- draws up presentation documents and formulates appropriate input for reports required by the donor, GIZ's offices in Germany, Namibia and South Africa, and the project coordinator
- assists with research activities and studies on political, technical and legal issues which benefit the project and its clients
- supports the development and implementation of a communication and public awareness strategy
- carries out PR work, and monitors communication and interaction through analysis of media

### **Qualifications, experience and competencies**

- Post-graduate degree (Masters/MSc) in marine ecosystem management, marine natural resource management, fisheries management or marine biology
- 10 years' professional experience in the marine ecosystem or marine natural resource management, with at least four years' professional experience in a comparable position
- Experience working in the BCLME region and with the BCC, the BCC member states and relevant ministries, and other (development) partners
- Good personal network within the BCC structure, related ministries at the level of the BCC member states, and with other (development) partners
- A proven track-record and working experience in the management and implementation of multi-stakeholder and/or multi-country projects
- Proven capacity to establish working relationships and work and communicate with medium to high-level government and non-government organisations from the (maritime) private sector, local (coastal) communities and the civil society
- Solid and demonstrated understanding of the planning, management, governance and capacity development aspects of the field of marine environment/biodiversity/resources
- Experience in financial management and monitoring and evaluation of (development) projects, and in preparing project technical and financial reports
- Proven capacity as a team player and team builder
- Excellent oral and written communication skills in English, good working knowledge of Portuguese would be an advantage
- Finely tuned organizational skills and ability to work on one's own initiative
- Willingness to upskill as required by the tasks to be performed
- Willingness to travel regularly in the region (and beyond)

**Closing date for applications: 9 March 2015**

All applications meeting minimum requirements must be accompanied by a cover letter including your desired salary, up-to-date CV, copies of qualifications, ID documents, which are non-returnable. Please apply via e-mail and/or in hard copy only to:

Ms. K. zu Bentheim, BCMariSMaG Financial and Administrative Manager

[katja.zu@giz.de](mailto:katja.zu@giz.de)

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